



JOB DESCRIPTION

Title: Youth Ministry Associate
Department: Family Ministry
Reports To: Youth Pastor
Pay Status: Salaried
Exemption Status: Exempt

General Summary and Objective: Responsibilities include partnering with parents in the process of connecting middle school and high school students to Jesus through campus ministry and equipping them to be lifelong followers of Jesus through training small group leaders.

Essential Functions:

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Partner with the Youth Pastor to provide leadership for Youth Ministry (Grades 6-12).
- Partner with the Youth Pastor to successfully implement the Family Ministries values:
 - Kingdom Expanding (Evangelism and Partnerships).
 - Character Transforming (Discipleship/Formation).
 - Culture Shaping (Equip students to impact school, family, and society).
- Successful advancement of ministry on school campuses and in small groups.
 - Collaborate with Youth Pastor to develop training for small group leaders.
 - Recruiting and training small group leaders
 - Regular presence on school campuses and relational connection with students, teachers, and staff.
- Assist the Youth Pastor in the implementation of Youth Ministry discipleship plan.
- Oversee social media for the Youth Ministry
- Monitor progress of established goals and metrics for Youth Ministry Small Groups.
- Serve as a team player on the Youth Ministry team and broader Family Ministry team.

Additional Responsibilities:

- Exercise communication and relational skills and sensitivity in encounters with church body and the broader community

- Attend and support official events of the church (weekend services, special events, etc.)
- Maintains significant relationships with fellow staff and our partners that are relevant to ongoing kingdom advancement and strategic planning
- Leadership development and mentoring
- Performs other duties as assigned

Requirements (knowledge, skills, abilities, education, etc.)

- Fully devoted follower of Christ evidenced in exceptional model of personal integrity.
- Champion of vision, values, and culture of Crossroads Christian Church
- Vocational ministry degree or professional life experience equivalent
- Commitment to continual learning and growth
- Successful disciple-making history, particularly with students
- Strong interpersonal skills and conflict resolution management

Work Environment

This job operates in an office environment along with attending and leading Youth Ministry events as needed for the role.

Physical Demands

While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to stand, walk, use hands and fingers, and reach with hands and arms.

Position Type/Expected Hours of Work

This position regularly requires long hours 45-50 hours a week and frequent weekend work. Normal working hours are: Monday, Tuesday, Thursday: 9:00-5:00. Wednesday: 11:00 AM-10:00 PM. Sunday 8:00 AM-1:00 PM. The expectation is to attend one service a weekend.

Travel

This position may require travelling for training, camps, conferences, and mission trips.

June 24, 2019

The statements listed are intended to describe the general nature and level of work being performed by employees, and are not to be construed as an exhaustive list of duties and requirements. This does not establish a contract for employment and is subject to change at the discretion of the employer.